BEST PLACES TO WORK IN HAWAII - 2017

REGISTRATION DEADLINE: October 7, 2016

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Best Places to Work

What is Best Places to Work in Hawaii?

Best Places to Work in Hawaii is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published in Hawaii Business Magazine.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research surv firm specializing in identifying and recognizing great bene places to work. BCG manages programs worldwide, including the US, Canada and the UK.

Why participate?

By participating you can find out if you are one of the state's best employers! It can also result in significant organizational benefits for entrants:

1) Heightened Company Pride. If your company appears on the list, it could improve employee morale and retention.

2) Public Relations and Marketing Advantage.

Companies can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.

3) The Employee Feedback Report:

While participation is FREE, participants can pay as little as \$700 to receive their Employee Feedback Report detailing the company's employee responses. Also included are Hawaii state employee and employer benchmarks.

Who can participate?

- Be a for-profit or not-for-profit business or government entity
- Be a publicly or privately held business
- Have a facility in the state of Hawaii
- Have a minimum of 15 employees working in the state of Hawaii
- Be in business a minimum of 1 year

Assessment Description

The process includes 2 surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

Part I - Employer Benefits & Policies

Questionnaire: The employer completes an online survey, detailing company policies, practices, benefits and demographics.

Part II – Employee Engagement & Satisfaction Survey: Employees complete a survey of in-depth statements using a scale of 5 points ranging from "Agree Strongly" to "Disagree Strongly." The survey also includes 7 demographic and 2 openended questions. It can be given online or by paper, if a full company employee email list is not available.

What does it cost?

# of HI	# Employees	Online	Paper
Employees	Surveyed	Fee ⁽¹⁾	Fee ⁽²⁾
15-24	All	FREE	\$205
25-99	All	FREE	\$350
100-199	All	FREE	\$480
200-499	Up to 250(3)	FREE	\$560
500-2499	350 ⁽³⁾	FREE	\$660
2500+	400(3)	FREE	\$81 <u>5</u>

1) Review the Assessment Process page to learn about this email-based survey before selecting this option 2) Fees are non-refundable 3) Employees are randomly selected

Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in Hawaii Business Magazine in March/April 2017. In addition to the special issue, Hawaii Business Magazine holds an awards event to announce the winners. Non-winning companies are not publicly revealed.

For more information or to register visit the website below or call BCG at 1-877-455-2159.

www.BestPlacesToWorkHI.com

Brought to you by: Hawaii Business Magazine & Best Companies Group