

BEST PLACES TO WORK IN HAWAII

REGISTRATION DEADLINE: October 22, 2021

What is the Best Places to Work in Hawaii program?

This program is a survey competition to determine which participants are the best employers in Hawaii. The process is managed by Best Companies Group (BCG) and winners are published by Hawaii Business Magazine.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada, and the UK.

Why Participate?

By participating, you can find out if you are one of the best employers in Hawaii! It can also result in significant organizational benefits for entrants:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG Insights Report Package:** While participation is FREE, participants can pay as little as \$780 to receive their Insights Report Package detailing the company's employee responses. All participants receive employer benchmarks for free!

Who Can Participate?

To be eligible for consideration, organizations must:

- Must be publicly or privately held business
- Must be a for-profit, not-for-profit business or government entity
- Must have a facility in Hawaii
- Have a minimum of 15 full-time or part-time employees working in Hawaii
- Must be in business a minimum of one year

Assessment Description

The process includes two surveys to gather detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this survey, detailing company policies, practices, benefits and demographics. The employer will be asked to complete the EQ online.
- **Part II – Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (78) that employees will be asked to respond to on a 1-5 Likert scale of "Strongly Disagree" to "Strongly Agree". This section of the survey will also include two (2) open-ended questions, and seven (7) demographic questions. If e-mail and internet technology is not available for use by company employees, BCG also has paper surveys available.

Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings in March/April of 2022. Non-winning organizations are not publicly revealed.



What Does It Cost?

# of Employees	# Employees Surveyed	Online Fee	Paper Fee
15-24	All	FREE	\$310
25-99	All	FREE	\$455
100-199	All	FREE	\$585
200-499	*up to 250	FREE	\$665
500-2499	*350	FREE	\$765
2500+	*400	FREE	\$920

For more information or to register, please visit

www.BestPlacesToWorkHI.com

or contact the program coordinator, Madelyne Barroso at
717-323-5272 or at MBarroso@BestCompaniesGroup.com